

**Report of the Strategic Planning Committee
Submitted by Robert Miller**

At the 2021 Delegate Assembly, a New Business Item directed NSEA to look at the Strategic Plan to determine if it reflects what has been achieved during the past five years of Association work. Members from across the state were identified to serve on the Strategic Plan Committee, two from each NSEA district. This committee met three times - two in-person meetings in Kearney and one Zoom meeting. The Committee surveyed the membership and the NSEA staff to obtain feedback on the current Strategic Plan. The data was reviewed and common threads were identified in each objective of the plan. Members of the committee worked in small groups on a specific objective to either amend or add to the objective based on what the members and staff said. The intent was not to create a whole new Strategic Plan, but rather to strengthen the current one with clarification. The result of the committee's work is reflected in the documents being shared at the Delegate Assembly. There were changes in the language and one addition to each objective to reflect the work that NSEA is and has done. Thank you to NSEA staff member Martha Livingston for her assistance in getting the surveys sent out and preparing the data so the committee was able to complete the work on the Strategic Plan.